

## Onslow Business Excellence Awards 2025 Eligibility Criteria

To be eligible to nominate for the 2025 Onslow Business Excellence Awards your business must meet the following criteria:

- Be an Onslow based, registered business with the nominated business name having its own ABN
- Not be classified as a publicly listed company.
- Be Australian owned, with the owner(s) having responsibility for all key management decisions.
- Have been in operation for at least 12 months before entering your local awards.
- Written submission must have a strong focus on the businesses Onslow operations.
- Meet the Judging Criteria (below) for your nominated category.
- Financial Member of the Onslow Chamber of Commerce & Industry

Award Category	Judging Criteria
Best Business Sole Trader	The business must not employ any staff members at the time of your application to your local awards.
Best Start Up Business	The business must have been trading for a <b>maximum</b> of two years at the time of application.
Best Business 1-9 Employees	The business must employ between 1 and 9 staff members (full time or equivalent) employees for your entire organisation at the time of your application to your local awards.
Best Business 10+ Employees	The business must employ more than 10 staff members (full time or equivalent) employees for your entire organisation at the time of your application to your local awards.
Best Community Organisation	This organisation must be a registered Incorporated Association and must run at a not for profit capacity.
People's Choice Award	This award will be given to the business with the most public votes. The business must have completed a submission for any of the business categories listed above to be eligible.
Best Employee of the Year	Your business is eligible to nominate 1 employee of your choice, if your business has been nominated for any of the business categories listed above – the employee must also be an Onslow permanent resident and you will be required to provide supporting documentation for this also.
Best Apprentice / Trainee of the Year	Your business is eligible to nominate an apprentice or trainee of your choice. The individual must be currently completing an apprenticeship or traineeship and you will be required to provide supporting documentation of this. The individual must also be a permanent Onslow resident and you will be required to provide supporting documentation for this also.